

# CASHMERE SCHOOL DISTRICT #222

## JOB DESCRIPTION

**Position Title:** Special Education Teacher – Middle School Adaptive/Life Skills

**Definition of Position:** To develop and implement Individual Education Plans (IEP's), provide instructional services to students in grades 5-8, and to help supervise and coordinate training of para-educators.

**Immediate Supervisor:** Special Education Director

**Required Qualifications:**

- ❖ Washington State Certification with Special Education Endorsement
- ❖ Demonstrated ability to plan and implement IEP goals and objectives
- ❖ Demonstrated knowledge of IDEA, WAC Guidelines, transition planning
- ❖ Demonstrated ability to provide quality instruction and assessment
- ❖ Demonstrated knowledge of technology in the classroom
- ❖ Ability to coordinate and supervise para-educators
- ❖ Develop collaborative partnerships with community members for transition planning

**Desired Qualifications:**

- ❖ Excellent communications skills
- ❖ Knowledge of PECs, PBIS and ABA teaching methodologies
- ❖ Experience with high needs students across settings with emphasis on adaptive life and functional academics
- ❖ Ability to work as part of a team
- ❖ Maintain a calm, positive demeanor
- ❖ Ability to assist in the coordination of building-wide special services program
- ❖ Desired knowledge of technology in the classroom
- ❖ Knowledge of and experience with CEL 5D+ Instructional Framework
- ❖ Administer WA-AIM assessment

**Essential Job-Related Activities:**

- ❖ Coordinate with teachers for mainstreaming of students with special needs
- ❖ Conduct IEP and Transition IEP Meetings
- ❖ Participate in Student Assistance Team Meetings
- ❖ Develops, instructs, monitors, and provides assessment for students to meet IEP and transition goals
- ❖ Fulfill requests and duties as assigned
- ❖ Administer WA-AIM assessments

**Terms of Contract:**

**Salary:** As per negotiated agreement  
**Length of Contract:** 1.0 FTE 182 days, continuing contract  
**Leaves/Benefits:** As per negotiated agreement

**Schedule:** Applications accepted through Fast Track until position is filled

Cashmere School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

**Title IX Coordinator** – Scott Brown, 329 Tigner Rd, Cashmere (509) 782-2914 [sbrown@cashmere.wednet.edu](mailto:sbrown@cashmere.wednet.edu)

**Civil Rights Compliance Coordinator** – Glenn Johnson, 210 S Division, Cashmere (509) 782-3355 [gjohnson@cashmere.wednet.edu](mailto:gjohnson@cashmere.wednet.edu)

**Section 504/ADA Coordinator** - Lisa Avila, 101 Pioneer Ave, Cashmere, (509) 782-2710 [lavila@cashmere.wednet.edu](mailto:lavila@cashmere.wednet.edu)